



EMPLOYMENT OPPORTUNITY
Indigenous Cultural Safety (ICS) Facilitator
(full-time – 37.5 hours per week)
August 2017

Are you an experienced trainer/facilitator with a passion for improving services for Indigenous people living in the Champlain LHIN region? Are you experienced in delivering training to groups of various sizes and backgrounds? If so, *this opportunity is for you!*

The Wabano Centre for Aboriginal Health is an award-winning Health Access Centre that provides holistic primary health care to First Nation, Inuit and Métis people living in Ottawa - one of the fastest growing and diverse urban Indigenous communities in Canada. Wabano is a fast-paced, client-oriented organization that models the Indigenous values of balance, respect and community interdependence.

Wabano Centre for Aboriginal Health is proud to be accredited through the Canadian Centre for Accreditation, a third-party review based on accepted organizational practices that promote ongoing quality improvement and responsive, effective community services.

Position Description

The ICS Facilitator of the ICS training program serves as one three trainers to deliver the Indigenous Cultural Safety training to health service providers, boards of directors and executives in Champlain LHIN funded agencies across the Champlain region.

The position also works closely together as a team and is involved in planning and coordination of the training program to allocate and leverage a wide range of training resources for LHIN funded agencies in the Champlain region.

Responsibilities:

- Work in collaboration with the ICS team to plan and deliver in-person education on ICS for health service providers, boards of directors and leadership;
- Provide educational workshops and facilitate knowledge exchange with decision makers and leaders to promote the links between Indigenous cultural safety and improve health outcomes for Indigenous people;



- Provide and refer participants to additional resources in order to further their learning;
- Any other related tasks related to training and workshops;
- Be a part of the Wabano team, which includes taking part in and supporting Wabano and community events;
- Other duties as required.

Qualifications:

- A Bachelor's Degree or higher in a relevant field (Indigenous Studies, Education, etc.);
- Five years of experience providing workshops, group facilitation or other public speaking initiatives;
- Knowledge of Indigenous history and communities in Ontario, cultural interference, social determinants of health, and Ontario's Indigenous health policy and direction;
- Knowledge of research on frameworks of cultural competency, cultural safety, and cultural responsiveness, with an understanding of how they relate to health care, specific to Indigenous populations in Ontario;
- Knowledge of techniques to teach and facilitate both on-line and face to face training;
- Critical thinking, analysis and problem solving skills and evidence-based decision making;
- Advanced knowledge of Adult Education Theory and Critical Social Theory;
- Advanced knowledge of Anti-racist, decolonizing, transformative pedagogy;
- Self directed and motivated, with demonstrated ownership over assigned responsibilities;
- Ability to travel throughout the Champlain region to provide training and attend meetings when required;
- Proficiency with Microsoft Office tools, particularly Excel, Word and PowerPoint;
- Ability to work flexible hours including early mornings and evenings.

Specifications:

- Criminal reference check for working with vulnerable people required;
- Valid driver's license required;
- **Preference will be given to those of First Nations, Inuit or Métis descent (please self identify in your application).**



To pursue this opportunity, please submit a cover letter and resume by **August 18, 2017** to jobs@wabano.com.

We thank all those who apply. Only those selected for further consideration will be contacted. Wabano is committed to providing employment accommodation in accordance with the Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act. If contacted for an employment opportunity or interviewing, please advise if you require accommodation.