



EMPLOYMENT OPPORTUNITY
Indigenous Cultural Safety (ICS) Curriculum Developer
(1 year contract – full-time)
February 2018

Are you an experienced in curriculum and training development with a passion for improving services for Indigenous people living in the Champlain LHIN region? Are you comfortable in front of a group? If you are looking for a hands-on role to help develop a regional Cultural Safety training program, *this opportunity is for you!*

The Wabano Centre for Aboriginal Health is an award-winning Health Access Centre that provides holistic primary health care to First Nation, Inuit and Métis people living in Ottawa - one of the fastest growing and diverse urban Indigenous communities in Canada. Wabano is a fast-paced, client-oriented organization that models the Indigenous values of balance, respect and community interdependence.

Wabano Centre for Aboriginal Health is proud to be accredited through the Canadian Centre for Accreditation, a third-party review based on accepted organizational practices that promote ongoing quality improvement and responsive, effective community services.

Position Description

The ICS Education Curriculum Developer will work collaboratively as part of a team to develop an Indigenous Cultural Safety training program to train health service providers in the Champlain region to provide more culturally-safe care to Indigenous patients. Each member of the team will have different responsibilities and functions, but all will be responsible to provide training and education sessions and workshops.

The ICS Education Curriculum Developer will be the team's subject matter expert at developing curriculum. The 1 year contract will allow for the completion of the curriculum development, training facilitators and piloting of the training materials. The contract may be extended based on outcomes and project needs.

Responsibilities:

- Provide subject matter expert guidance on the provision of effective curriculum development for the ICS education program;



- Take an active role in creating educational materials;
- Pilot the cultural safety training sessions to various audiences;
- Train other team members and external facilitators in training delivery;
- Develop train the trainer curriculum
- Complete other general administrative tasks required;
- Be a part of the Wabano team, which includes taking part in and supporting Wabano and community events;
- Other duties as required.

Qualifications:

- A Master's Degree or higher in a relevant field (Indigenous Studies, Education, Adult Education, etc.);
- Prior experience in curriculum and/or training development;
- Familiarity with training methods and e-learning platforms; Familiarity with implementation science and the translation of evidence into program delivery and evaluation
Strong inter-personal and relationship management skills, supported by excellent written and oral communication skills;
- Knowledge of Indigenous history and communities in Ontario, cultural interference, social determinants of health, and Ontario's Indigenous health policy and direction;
- Ability to travel throughout the Champlain region to provide training and attend meetings when required;
- Proficiency with Microsoft Office tools, particularly Excel, Word and PowerPoint;
- Ability to work flexible hours including early mornings and evenings.

Specifications:

- Criminal reference check for working with vulnerable people required;
- Valid driver's license required;
- **Preference will be given to those of First Nations, Inuit or Métis descent (please self identify in your application).**

To pursue this opportunity, please submit a cover letter and resume by **March 2, 2018** to jobs@wabano.com.

We thank all those who apply. Only those selected for further consideration will be contacted. Wabano is committed to providing employment accommodation in accordance with the Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act. If contacted for an employment opportunity or interviewing, please advise if you require accommodation.