



EMPLOYMENT OPPORTUNITY
Indigenous Cultural Safety (ICS) Project Lead
(full-time – 37.5 hours per week)
February 2018

Are you an experienced trainer with a passion for improving services for Indigenous people living in the Champlain LHIN region? Are you experienced in Project Management with the ability to move projects and goals forward? If you are looking for a role to build and implement a region-wide initiative aimed to improve cultural safety for Indigenous people, *this opportunity is for you!*

The Wabano Centre for Aboriginal Health is an award-winning Health Access Centre that provides holistic primary health care to First Nation, Inuit and Métis people living in Ottawa - one of the fastest growing and diverse urban Indigenous communities in Canada. Wabano is a fast-paced, client-oriented organization that models the Indigenous values of balance, respect and community interdependence.

Wabano Centre for Aboriginal Health is proud to be accredited through the Canadian Centre for Accreditation, a third-party review based on accepted organizational practices that promote ongoing quality improvement and responsive, effective community services.

Position Description

The ICS Project Lead will work collaboratively as part of a team to provide ICS training to health service providers in the Champlain region. The ICS Project Lead will also be responsible for moving ICS Project goals forward and for working with service organizations to promote the links between Indigenous cultural safety and improving health outcomes for Indigenous people.

The Wabano Centre is seeking a full-time Indigenous Cultural Safety (ICS) Project Lead to spearhead a new Cultural Safety Training initiative.

Responsibilities:

- Development, management, implementation and evaluation of a Cultural Safety Training Program including (but not limited to):
 - Creating and adapting training materials and methodologies for different audiences;



- Working with decision makers and leaders to develop strategies that will improve organizational commitments and accountability for embedding ICS within organizations and health systems;
- Work in collaboration with team members to create a program evaluation framework in order to continually make improvements to the ICS training program;
- Provide cultural safety training sessions to various audiences;
- Ensure all statistics are being captured and reported on-time;
- Be a part of the Wabano team, which includes taking part in and supporting Wabano and community events;
- Other duties as required.

Qualifications:

- A Bachelor's Degree or higher in a relevant field (Indigenous Studies, Education, etc.);
- Five years of Project Management experience;
- Two years of experience providing workshops, group facilitation or other public speaking initiatives;
- Effective communication skills with exceptional presentation skills to audiences of varying sizes;
- Experience in project planning and implementation;
- Demonstrated ability to achieve project goals and objectives;
- Superior knowledge in Indigenous history and the contemporary impacts of colonization;
- Ability to synthesize sensitive and complex information and adapt it for various audiences;
- Strong inter-personal and relationship management skills, supported by excellent written and oral communication skills;
- Excellent judgment, problem solving and collaboration skills;
- Ability to travel throughout the Champlain region to provide training and attend meetings when required;
- Proficiency with Microsoft Office tools, particularly Excel, Word and PowerPoint;
- Ability to work flexible hours including early mornings and evenings.

Specifications:

- Criminal reference check for working with vulnerable people required;
- Valid driver's license required;



- **Preference will be given to those of First Nations, Inuit or Métis descent (please self identify in your application).**

To pursue this opportunity, please submit a cover letter and resume by **March 2, 2018** to jobs@wabano.com.

We thank all those who apply. Only those selected for further consideration will be contacted. Wabano is committed to providing employment accommodation in accordance with the Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act. If contacted for an employment opportunity or interviewing, please advise if you require accommodation.