



EMPLOYMENT OPPORTUNITY

Youth Team Lead (Full-time)

Your passion for assisting Indigenous Youth motivates you to do more each day.

You love to lead team goals and direction and want to move to the next step in your career.

Your strong sense of self, culture and community connects you to the seven generations coming behind you...Consider Wabano!

Our Mental Wellness team provides a holistic model of care for Indigenous youth in transition and seeks a leader to coordinate case management and service. Wabano is seeking positive, community-minded team members who are energized by challenge and motivated to serve our community!

The Wabano Centre for Aboriginal Health is an award-winning Health Access Centre that provides holistic health services to First Nation, Inuit and Métis people living in Ottawa - one of the fastest growing and diverse urban Indigenous communities in Canada. Wabano is a fast-paced, client-oriented organization that models the Indigenous values of balance, respect and community interdependence. Wabano is proud to be accredited through the Canadian Centre for Accreditation, a third-party review based on accepted organizational practices that promote ongoing quality improvement and responsive, effective community services.

Purpose of Position:

The Youth Team Lead will guide the mental wellness youth team in their roles and be responsible for program targets and deadlines while also assuming a hands-on role in supporting youth 16-24 to transition from care of CAS or formal customary care. The role includes supporting team members with administrative needs, guiding staff in interpretation of policies, procedures, coaching employees around performance issues or workplace challenges, supporting staff with crises and providing case management and clinical guidance.

Some of the responsibilities of this position are:

- Work with and for our community Indigenous Youth to provide a bright future;
- Lead and support team members through completing team and individual work plans, meeting goals, reporting and problem solving;
- Source consultants (ex. Elders, traditional educators, facilitators), manage contracting of consultants for youth events planning and program delivery;
- Provide orientation for staff and consultants;
- Provide case management and systems navigation to eligible youth and manage referrals from Indigenous and mainstream organizations;
- Build and maintain relationships with community partners such as CAS and group homes;
- Coordinate and facilitate Indigenous integrated plans of care;
- Conduct program evaluation and reporting;



- Advocate for social justice and policy change.
- **Qualifications:**
- Masters or Bachelor degree in Social Work or other applicable human service program;
- License with professional college in active and good standing ;
- Clinical supervision experience preferred;
- 5 years of experience in Case Management;
- Experience with youth programming, effective communication with Indigenous youth;
- Knowledge of Indigenous peoples history and challenges Indigenous youth face in contemporary society;
- Demonstrated superior problem solving ability with sound judgment, strong oral and written communication skills;
- Demonstrated experience working with high risk youth and managing crisis situations;
- Knowledge of available resources in Ottawa and ability to research the resources available in remote communities outside of Ottawa;
- Knowledge of on- and off- reserve governance and structures;
- Strong organizational and negotiating skills and the ability to handle sensitive issues with tact and diplomacy;
- Ability to work a flexible work week that may include non-traditional hours, evenings and weekend;
- Clear criminal reference check to work with vulnerable population is required.

First Nations, Inuit or Métis candidates will be given priority, please self-identify.

To pursue this opportunity, please submit a cover letter and resume to jobs@wabano.com.
This opportunity will remain open until filled. Tell us your story early!

We thank all those who apply. Only those selected for further consideration will be contacted. Wabano is committed to providing employment accommodation in accordance with the Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act. If contacted for an employment opportunity or interviewing, please advise if you require accommodation.