



EMPLOYMENT OPPORTUNITY

Indigenous Cultural Safety Facilitator (Full-time)

Are you a passionate about Indigenous culture? Do you know the history of Indigenous peoples and understand the history of colonization and the settler experience?

Wabano is seeking positive, community-minded team members who are energized by challenge and motivated to serve our community.

The Wabano Centre for Aboriginal Health is an award-winning Health Access Centre that provides holistic health services to First Nation, Inuit and Métis people living in Ottawa - one of the fastest growing and diverse urban Indigenous communities in Canada. Wabano is a fast-paced, client-oriented organization that models the Indigenous values of balance, respect and community interdependence. Wabano is proud to be accredited through the Canadian Centre for Accreditation, a third-party review based on accepted organizational practices that promote ongoing quality improvement and responsive, effective community services.

Purpose of Position

The ICS Facilitator of the ICS training program delivers the Indigenous Cultural Safety training to health service providers, boards of directors and executives in the Champlain Local Health Integration Network funded agencies across the region.

Some of the responsibilities of this position are:

- Work in collaboration with the ICS team to plan and deliver live education sessions for Indigenous Cultural Safety;
- Customize training delivery for applicable audiences;
- Work with the team on future expansion of the ICS training program;
- Plan and assess needs/gaps for online training delivery;
- Provide resources and refer participants to additional resources to further learning;
- Provide train-the-trainer sessions for external facilitators to deliver ICC training;
- Contribute to the development of an evaluation framework and improvement plan;
- Maintain and monitor the development of the ICS website.

Qualifications:

- A Bachelor degree or higher education in Indigenous Studies, Education, or relevant field;
- Minimum of five years of experience providing workshops, group facilitation or other public speaking initiatives;
- Demonstrated knowledge of Indigenous history and communities in Ontario, cultural interference, social determinants of health and Ontario 's Indigenous health policy and direction;



- Demonstrated knowledge of research on frameworks of cultural competency, cultural safety and cultural responsiveness, with an understanding of how they relate to health care;
- Experience teaching and/or facilitating in multiple modalities;
- Advanced knowledge of Adult Education Pedagogy and Critical Social Theory;
- Advanced knowledge of Indigenous Anti-racist, decolonizing, transformative pedagogy;
- Proficiency with Microsoft Office tools, particularly Excel, Word and PowerPoint;
- Ability to work flexible hours including evenings and weekends and travel within region;
- Clear criminal reference check to work with vulnerable population is required.

First Nations, Inuit or Métis candidates will be given priority, please self-identify.

To pursue this opportunity, please submit a cover letter and resume to jobs@wabano.com.
This opportunity will remain open until filled. Tell us your story early!

We thank all those who apply. Only those selected for further consideration will be contacted. Wabano is committed to providing employment accommodation in accordance with the Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act. If contacted for an employment opportunity or interviewing, please advise if you require accommodation.